



MEMBER INDUCTION PROGRAMME - 2014

STANDARDS COMMITTEE

22nd January 2014

CLASSIFICATION:

Open

WARD(S) AFFECTED

All Wards

CORPORATE DIRECTOR

Gifty Edila, Corporate Director of Legal, HR and Regulatory Services

1. SUMMARY

- 1.1 The local elections will take place on 22nd May 2014. In the lead up to the elections, officers are in the process of putting in place induction and training proposals to assist new and returning Members. These will include a wide range of learning and professional development opportunities to support Members in their role within the new Council.
- 1.2 Hackney's commitment to supporting Councillors in their role as elected representatives starts with induction. It is intended to develop and enable leadership skills for Members and to provide specialist training on specific Committee or function responsibilities, as well as capacity, within the current financial climate, to deliver the best for the community and perform to the highest professional and ethical standards.
- 1.3 During the induction programme a balance will be struck between the need to give sufficient information to the newly elected Members on how they can fulfil their roles and responsibilities effectively and how directorates can assist them in this regard.
- 1.4 The sessions will include both mandatory and optional activities and will be designed to ensure that Members are equipped with the necessary skills and information with which to perform their roles.
- 1.5 Hackney Management Team has reviewed and endorsed the attached programme for consideration by Standards Committee.

2. RECOMMENDATIONS

- 2.1 The Committee is requested to note and comment on the proposals detailed in the attached schedule.

3. COMMENTS OF THE CORPORATE DIRECTOR OF FINANCE AND RESOURCES

- 3.1 This report sets out the induction programme for members. Any costs associated with this programme will be funded from within the existing training budget for Members Services.

4. COMMENTS OF THE CORPORATE DIRECTOR OF LEGAL, HR AND REGULATORY SERVICES

- 4.1 The Standards Committee is responsible for monitoring the Council's training and development programme for elected Members and voting co-opted members. The Member Induction Programme 2014 is designed to provide comprehensive support for the training needs of

Members following the election and will form the main part of Member Development for the next municipal term.

- 4.2 Senior officers have been consulted on the draft programme and Members will be consulted in due course.

Gifty Edila
Corporate Director for Legal, HR and Regulatory Services

APPENDICES

Appendix 1 – Draft Member Induction Programme

Report Author	Scott McAlpine, 020 8356 3065 scott.mcalpine@hackney.gov.uk
Comments of the Corporate Director of Finance and Resources	Ruth Hodson, 020 8356 3651 ruth.hodson@hackney.gov.uk
Comments of the Corporate Director of Legal, HR and Regulatory Services	Alice Prince, 020 8356 6584 Alice.Prince@Hackney.gov.uk